# Core Grantmaking Application

Grace S. and W. Linton Nelson Foundation

# Mission and Programs

#### Type of Request\*

Please type General Operating Support. This response is auto-filled from your LOI response.

Character Limit: 100

#### **Mission Statement**

Please share your organization's mission statement below. If you have a vision statement, you may include that as well. This response is auto-filled from your LOI response.

Character Limit: 250

### Values and Strategic Goals - Optional

If your organization has vision or values statements, focus areas, and/or strategic goals, you are welcome to share them by uploading a document, linking to a web page, or adding text in the box below.

Character Limit: 10000 | File Size Limit: 2 MB

#### **Program Summary\***

Please provide a description of your organization's programming, including key activities and the duration and frequency of programming.

Character Limit: 10000

#### Intended Impact\*

Please describe how your programs work to eliminate racial inequity and social injustices for young people, their families, and/or communities. If you have defined program outcomes, please be sure to include them here.

Character Limit: 8000

#### **Responsiveness to Community\***

- How does your organization gather, learn from, and incorporate feedback into programming?
- How do you ensure you understand and are addressing the needs of the community you intend to serve?

# Program Participation and Demographics

#### Number of Young People Served\*

Please indicate the number of young people impacted by your organization's programs. *Character Limit: 100* 

### **DEI Participant Information\***

How many of the young people impacted by your programs are Black Indigenous People of Color (BIPOC)? For the Foundation's definition of BIPOC, click here.

Character Limit: 100

# Participant Details\*

Please share additional information about the young people or communities served by your organization, including age range, any demographic data you may collect and share, and/or any other specific or relevant context to help us understand how the young people/community served have been impacted by systems of racial inequity and social injustice. You may use the text box below, or upload a document.

Character Limit: 8000 | File Size Limit: 2 MB

# Organizational Demographics and DEI Work

# Number of Employees\*

Please list the number of employees (include full-time and part-time) at your organization. *Character Limit: 250* 

# **DEI- Employee information\***

How many of the organization's employees identify as BIPOC? *Character Limit: 250* 

#### **Employee Details\***

Please share any additional information about the staff at your organization, including any additional demographic data you may collect and any relevant context to help us understand how your staff may be linked to the community you serve. You may also include information from volunteers in this section if you have it.

Character Limit: 10000

#### Staff Leadership\*

Please share if there are staff members in senior leadership that are BIPOC and/or that are connected to the community served. Be sure to include the level of the position (Executive Director, Development Director, Program Director, for example) and how they are linked to the community.

### Number of Board Members\*

How many people serve on your organization's board? *Character Limit: 250* 

**DEI - Board Information\*** 

How many board members identify as BIPOC? *Character Limit: 250* 

#### **DEI - Board Details\***

Please share additional information about those serving on your board, including any additional demographic data you may collect and any relevant context to help us understand how they are connected to the community served.

Character Limit: 5000

#### Your organization's DEI Journey\*

Please share any additional information regarding how your organization addresses diversity, equity, and inclusion (both internally and externally) and areas you hope to work to improve in the next few years. You may share or upload your organization's DEI statement and/or any documentation of equity-related policies, procedures, or commitments if you have them.

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#### Partnership and Collaboration\*

Please briefly describe how your organization partners and collaborates with others to enhance programming, expand opportunities, or create efficiencies. You may upload a document or use the space below.

Character Limit: 8000 | File Size Limit: 1 MB

#### Learning and Advancement\*

Briefly describe how your organization invests in recruitment, retention, and advancement of staff and board. Be sure to include any processes around professional development and board learning.

Character Limit: 8000

# Financial Information

#### **Annual Operating Budget**

Please include the amount of your organization's total budgeted expenses for the current fiscal year.

#### Audit or Board Approved Financial Statements\*

If your organization is audited or reviewed, please upload your most recent audit or review. If not, please upload the board-approved financial statements from your most recently completed fiscal year. You may use the text field to add any notes or context that you think is important; however a financial narrative is not required or expected.

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#### **Current FY Budget\***

Please upload the organization's annual budget, including both expenses and income, for the current fiscal year. You may use the text field to add any notes or context that you think is important; however, a financial narrative is not required or expected.

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# Signature and Feedback

#### **Feedback for Nelson Foundation**

Please feel free to share any feedback with The Nelson Foundation regarding your experience during this application process. This is not required, and your response will not be considered as part of your application review.

If you prefer to share feedback anonymously, please click here. *Character Limit: 10000* 

By entering the data into the next three fields you verify that all of the information provided in this application is true and correct and you agree that you are an officer or other agent of the applicant organization duly authorized to enter into legally binding agreements on behalf of the organization. Insertion of data into these fields constitutes an electronic signature.

#### Electronic Signature\*

Type your name in the field below to indicate you have completed this form on behalf of your organization.

Character Limit: 250

# **Title\*** Please enter your title at the organization. *Character Limit: 200*

#### Date of Signature and Submission\*

Please type the date you are signing and submitting this application.

# **Optional attachments**

In the following section, feel free to add any links, narrative, or uploads that are important for the Foundation to consider in making its grant decisions.

#### Anything to add?

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File Size Limit: 2 MB

### **Nelson Foundation Internal Notes**

In this text area, staff should add any additional context on the relationship, communications and/or follow upwith the applicant, notes on the site visit, or any other information that is important or helpful for the Directors to know as they evaluate the application. This section is visible only to staff and Directors at The Nelson Foundation.

Character Limit: 10000

Site Visit Form File Size Limit: 2 MB