

2025 Core Grantmaking

Grace S. and W. Linton Nelson Foundation

Mission and Programs

Type of Request*

Please type General Operating Support. This response is auto-filled from your LOI response.

Character Limit: 100

Mission Statement

Please share your organization's mission statement. If you feel these guide your work and wish to share them, you may also include your organization's values, vision, or statements/policies regarding diversity, equity, inclusion, and belonging. This response is auto-filled from your LOI response, and the next question gives the opportunity to add additional uploads or narratives.

Character Limit: 8000

Values and Strategic Goals - Optional

If your organization has vision or values statements, focus areas, and/or strategic goals, you are welcome to share them by uploading a document, linking to a web page, or adding text in the box below.

Character Limit: 10000 | File Size Limit: 2 MB

Program Summary*

Please provide a detailed description of your organization's programming, including key activities and the duration and frequency of programming or engagement.

Character Limit: 10000

Intended Impact*

Please describe how your programs work to eliminate racial inequity and social injustices for young people, their families, and/or communities. If you have defined program outcomes, please be sure to include them here.

Character Limit: 8000

Responsiveness to Community*

- How does your organization gather, learn from, and incorporate feedback into programming?
- How do you ensure you understand and are addressing the needs of the community you intend to serve?

Character Limit: 10000

Program Participation and Demographics

This section of the application helps the Foundation understand who your organization aims to serve and support.

Number of Young People Served*

Please indicate the number of young people impacted by your organization's programs.

Character Limit: 100

Participant Demographics*

How many of the young people supported by your programs are Black Indigenous People of Color (BIPOC)? For the Foundation's definition of BIPOC, [click here](#).

Character Limit: 100

Participant Details*

Please share additional information about the young people or communities served by your organization, including age range, any demographic data you may collect and share, and/or any other specific or relevant context to help us understand how the young people/community served have been impacted by systems of racial inequity and social injustice. You may use the text box below, or upload a document.

Character Limit: 8000 | File Size Limit: 2 MB

Organizational Demographics

This section helps the Foundation understand how your organization has prioritized building diversity, equity, inclusion, and belonging in its staffing and leadership and how your organization works as a partner and trusted community member.

Number of Employees*

Please list the number of employees (include full-time and part-time) at your organization.

Character Limit: 250

Employee Demographics*

How many of the organization's employees identify as BIPOC?

Character Limit: 250

Employee Details*

Please share any additional information about the staff at your organization, including any additional demographic data you may collect and any relevant context to help us understand how your staff may be linked to the community you serve. You may also include information from volunteers in this section if you have it.

Character Limit: 10000

Staff Leadership Details*

Please share if there are staff members in senior leadership that are BIPOC and/or that are connected to the community served. Be sure to include the level of the position (Executive Director, Development Director, Program Director, for example) and how they are linked to the community.

Character Limit: 2000

Number of Board Members*

How many people serve on your organization's board?

Character Limit: 250

Board Demographics*

How many board members identify as BIPOC?

Character Limit: 250

Board Connection to Community*

Please share additional information about those serving on your board, including any additional demographic data you may collect and any relevant context to help us understand how they are connected to the community served.

Character Limit: 5000

Your organization's Diversity, Equity, Inclusion and Belonging Journey*

Please share any additional information regarding how your organization addresses diversity, equity, inclusion, and belonging (both internally and externally) and areas you hope to address in the next few years. You may share or upload any documentation of equity-related policies, procedures, or commitments if you have them.

Character Limit: 8000 | File Size Limit: 4 MB

Partnership and Collaboration*

Please briefly describe how your organization partners and collaborates with others to enhance programming, expand opportunities, or create efficiencies. You may upload a document or use the space below.

Character Limit: 8000 | File Size Limit: 1 MB

Learning and Advancement*

Briefly describe how your organization invests in recruitment, retention, and advancement of staff and board. Be sure to include any processes or practices regarding professional development, board learning, and succession planning.

Character Limit: 8000

Financial Information

Annual Operating Budget

Please include the amount of your organization's total budgeted expenses for the current fiscal year.

Character Limit: 20

Audit or Board Approved Financial Statements*

If your organization is audited or reviewed, please upload your most recent audit or review. If not, please upload the board-approved financial statements from your most recently completed fiscal year. You may use the text field to add any notes or context that you think is important; however a financial narrative is not required or expected.

Character Limit: 8000 | File Size Limit: 4 MB

Current FY Budget*

Please upload the organization's annual budget, including both expenses and income, for the current fiscal year. You may use the text field to add any notes or context that you think is important; however, a financial narrative is not required or expected.

Character Limit: 6000 | File Size Limit: 4 MB

Signature and Feedback

Feedback for Nelson Foundation

Please feel free to share any feedback with The Nelson Foundation regarding your experience during this application process. This is not required, and your response will not be considered as part of your application review.

If you prefer to share feedback anonymously, please click [here](#).

Character Limit: 10000

By entering the data into the next three fields you verify that all of the information provided in this application is true and correct and you agree that you are an officer or other agent of the applicant organization duly authorized to enter into legally binding agreements on behalf of the organization. Insertion of data into these fields constitutes an electronic signature.

Electronic Signature*

Type your name in the field below to indicate you have completed this form on behalf of your organization.

Character Limit: 250

Title*

Please enter your title at the organization.

Character Limit: 200

Date of Signature and Submission*

Please type the date you are signing and submitting this application.

Character Limit: 10

Optional attachments

In the following section, feel free to add any links, narrative, or uploads that are important for the Foundation to consider in making its grant decisions.

Anything to add?

Character Limit: 10000 | File Size Limit: 2 MB

File Size Limit: 2 MB

File Size Limit: 2 MB

Nelson Foundation Internal Notes

In this text area, staff should add any additional context on the relationship, communications and/or follow up with the applicant, notes on the site visit, or any other information that is important or helpful for the Directors to know as they evaluate the application. This section is visible only to staff and Directors at The Nelson Foundation.

Character Limit: 10000

Site Visit Form

File Size Limit: 2 MB